85% of faculty are satisfied with the overall hiring process.
Eight of ten faculty agree that their teaching load is fair.
That is what 92% of faculty say about their research collaborations.
57% agree that committee assignments are made fairly

17% believe that none of their service is rewarded
Most faculty find feedback from Annual Reviews to be...

Given by PAC or its chair

- Constructive: 3.5 (3.73)
- Accurate: 3.62 (3.78)
- Clear: 3.66 (3.83)
- Helpful: 3.43 (3.6)

Range (1 = Never, 5 = Always)

A green light to greatness.
I am likely to be PROMOTED!

Assistant profs: 55%
Associate profs: 39%

A green light to greatness.
Satisfied with Resources

- 53% Professional Travel
- 70% Administrative Support
- 71% Space for Scholarly Activities
- 82% Course Assignments
- 82% Office Space
Lecturers believe they spend more time...

- teaching
- preparing to teach &
- working with student organizations

... than faculty at other ranks.
84% believe that mentoring is important to improve their scholarly activities and teach and manage students.
87% of female faculty say they experience some or a great deal of stress related to meeting work expectations...

74% of male faculty say they experience some or a great deal of stress related to meeting work expectations...

A green light to greatness.
Most faculty think people with different background characteristics would be comfortable or very comfortable as a new member in their department.

- Gay/lesbian: 83%
- Transgender: 89%
- Latino: 64%
- Asian: 87%
- Native American: 92%
- Western European: 84%
- Middle Eastern: 89%
- Non-Christian Religious: 89%
- African American: 86%
- Christian: 84%
- Differently Abled: 89%
- Agnostic/atheistic: 89%

A green light to greatness.
Knowing what they know now, seven out of ten faculty members would work at UNT.
Faculty believe their departments to be... Friendly, accepting, civil, fair, inclusive, helpful, welcoming, nonracist.